

# **Board of Directors**



**Mr. Almas Hyder**  
Chairman

Mr. Hyder is a graduate engineer from University of Engineering & Technology, Lahore and a member of the Institute of Engineers Pakistan. He also holds memberships in Institute of Materials (London) and Society of Plastic Engineers (USA).

Apart from his personal business activities, Mr. Hyder has also served many public organizations at senior positions. To his credit is the writing of the 'Engineering Vision 2012 for Pakistan' and the establishment of TUSDEC (Technology Upgradation and Skill Development Company), where he was the Founder Chairman, under the Ministry of Industries, Production and Special Initiatives (MOIP). TUSDEC is working for upgradation of Industrial Technologies and development of related skills in Pakistan.

He was also the first President of Quaid-e-Azam Industrial Estate Board, set up by the Government of Punjab to manage and upgrade the infrastructure of Kot Lakhpat Industrial Estate, Lahore.

Mr. Hyder currently holds the following positions:

- Member of the BoD of National Transmission and Despatch Company Ltd (NTDC)
- Senior Vice President of Lahore Chamber of Commerce and Industry
- Member of the BoD of Punjab Skill Development Fund (PSDF), and
- Member, Advanced Studies & Research Board, University of Engineering & Technology, Lahore.

He has also held the following positions:

- Chairman, Technology Upgradation and Skill Development Company (TUSDEC);
- Member of the Governing Body of Small and Medium Enterprise Development Authority (SMEDA);
- Chief Executive Officer, Engineering Development Board, Government of Pakistan;
- Director, Pakistan Industrial Development Corporation (PIDC)
- Chairman, Pakistan Industrial Technical Assistance Centre (PITAC);
- Member, of the Governing Body of Punjab Industrial Estates Development and Management Company (PIEDMC)
- Member of the Board, Technical Education & Vocational Training Authority (TEVTA) Government of Punjab;
- Chairman, Steering Committee for Engineering Vision 2012, MOIP;
- Member, National Steering Committee on TQM & Productivity, Planning Commission of Pakistan;
- Chairman, TQM Bureau in Lahore Chamber of Commerce & Industry;
- Member, Advanced Studies & Research Board, University of Engineering & Technology, Lahore;
- Member, Advisory Council of the Ministry of Commerce;
- Member, Federal Export Board; and
- Member, Executive Committee, Lahore Chamber of Commerce and Industry.
- Member of the Academic Council of GC University, Lahore



**Dr. S. M. Naqi**

Director

Dr. S. M. Naqi is a Chartered Engineer and has a Ph. D. in Business Administration. He is a Fellow member of Institute of Mechanical Engineers (London), European Institute of Products Management (U.K.), Pakistan Institute of Metallurgical Engineers, and Institute of Engineers - Electrical (Pakistan).

He is also a visiting faculty member of Institute of Business Administration, Punjab University and several other business schools in Lahore.

Dr. S. M. Naqi has also received a civil award from the President of Pakistan for the distinguished services. He is a known figure of the country and has held the following positions during his professional career.

- Chairman, Management Association of Pakistan, Lahore Advisory Board (12 years)
- President, Pakistan Institute of Metallurgical Engineers and Material Scientists (6 years)
- Chairman, Federal Light Engineering Corporation (1978-79)
- Managing Director, Pakistan Engineering Company Limited (PECO) (1976-78)
- Managing Director, Lahore Engineering Foundry Limited (LEFO) (1975-76)
- Managing Director, Karachi Pipe Mills Limited (1972-74)
- Mechanical Engineer, Pakistan Railways (1945-72)

Dr. S. M. Naqi has a vast experience of industrial management and presently is the Advisor of SPEL Group of Companies.



**Mr. Zia Hyder Naqi**

Chief Executive Officer

Mr. Zia Hyder Naqi did his Mechanical Engineering in 1989 from University of Engineering & Technology Lahore and Master in Business Administration in 1994. He started his professional career with SPEL Packaging Industries in July 1989, and made the business a success story. Presently he is working as Chief Executive Officer of Synthetic Products Enterprises Limited. He also serves on the BoD of Quaid-e-Azam Industrial Estate, Lahore

Mr. Zia Hyder Naqi has participated in a number of training programs from renowned trainers in Japan, Germany and Canada, He is also a Certified Project Management Professional and IT expert.



**Dr. Syed Salman Ali Shah**

Independent Director

Dr. Syed Salman Ali Shah holds a Ph.D. in Finance from the Kelley School of Business Administration, Indiana University, USA. He has served as Advisor to the Prime Minister of Pakistan on various fields including Finance, Revenue, Economic Affairs and Statistics.

Dr. Salman Shah has worked as the Former Chairman of the Privatization Commission He has served on the Board of Governors of the State Bank of Pakistan, Pakistan International Airlines, Foundation University and the Bank of Punjab.

Currently he also holds the following positions:

- Chairman, Pakistan Mercantile Exchange Limited;
- Member of the BoD of MCB Arif Habib Savings and Investments Limited
- Member of the BoD of Mughal Iron and Steel Industries Limited
- Member of the BoD of WorldCall Telecom Limited
- Chairman, Dairy and Rural Development Foundation



**Mr. Khawar Anwar Khawaja**

Independent Director

Mr. Khawar Anwar Khawaja holds a bachelors degree in Mechanical Engineering. He was appointed as the Chief Executive of Grays of Cambridge (Pakistan) Limited on January 1, 1990. Since then he has been responsible for the general management (i.e. administrative, technical, financial, marketing and business promotional activities) of the company.

Mr. Khawar Anwar Khawaja has travelled widely in connection with his business and has thus gained a lot of valuable technical and marketing experience. He has also worked as Vice President and the President of the Sialkot Chamber of Commerce and Industry

Mr. Khawar has demonstrated his abilities of fund management and investment management. Under his excellent, management and leadership, Grays of Cambridge (Pakistan) Limited has shown impressive business results and has won the top 25 companies Award from the Karachi Stock Exchange many times.

Mr. Khawar is also holding the position of Chief Executive of Sialkot International Airport Limited and port Services (Private) Limited. He is also on board of Gujranwala power Supply Company Limited. He is a director of Anwar Khawaja Industries (Private) Limited which is wholly owned by his family.



**Muhammad Tabassum Munir**

Independent Director

Mr. Muhammad Tabassum Munir has worked for more than three decades, as Member Lahore Stock Exchange, till January 15, 2014. He had served as its Vice President, too. He was, also Member Pakistan Mercantile Exchange. He has worked as director of Annoor Textile Mills Ltd from 1987 to 1989.

His skills of working, managing and participating in all-inclusive Capital Market and its infrastructural development matters, were widely acknowledged.

He has participated in numerous seminars, roundtables, conferences, workshops, etc and has gained useful domain knowledge and experience. It has strengthened his dedicated role and capacity, in the management of finance and delivering advisory services.



**Mr. Raza Haider Naqi**

Director

A Chemical Engineer and an MBA in marketing started his career from manufacturing of electronic security systems, researching and developing top of the line car and home security systems including the real time auto tracking system for security as well as fleet management system. Later he gained tremendous amount of insight in sale and marketing of durable goods.



**Sheikh Naseer Hyder**

Director

Sheikh Naseer Hyder did his MBA with a distinction from Cardiff University, UK in 2007 and Graduation from Wilfrid Laurier University, Canada in 2001.



**Abid Saleem Khan**

Chief Operating Officer

Mr. Abid Saleem Khan is an MBA from The Institute of Management Sciences (Previously Pak American Institute of Management Sciences), and graduate of Management Development Programme from LUMS. He is working for SPEL for over 19 years he has deep understanding of the automotive industry and Japanese systems of management.